Placement Summary of AY 2022-2023 Batch Campus Recruitment

I. **Placement Summary:** T&P Cell conducted (60) in-campus and off-campus interviews for the AY 2022-23 Batch during July, 2022-December, 2023 for the campus eligible students of B Tech & M Tech. The core sector economy has definitely shown the signs of improvement and the demand for fresh engineering graduates is picking up. The hiring by Major Software/IT companies was maintained to previous levels. The hiring pattern from major Software/IT companies clearly indicates preference for the programming skill set in the candidates thus making it more challenging to the students with average competencies in coding. The number of students hired by these companies are good but is skewed in favor of CS/IT students. The placement stats are as follows:

1. Number of campus interviews   -   **60**
2. Number of selected students   -   **294** B. Tech. + 2 M. Tech.
   (Out of 417 campus eligible & registered students)
3. Percentage of students selected   -   **70.50 %** on the basis of No. of eligible students
                                                                      59.39 % on the basis of No. of passed-out students
4. Maximum compensation package*   -   INR 8 lacs p.a. for Nice-Actimize, Pune for (12) students and INR 7.5 lacs p.a. for Byju's (5) Students, INR 7.02 lacs p.a. for TCS Digital (8) Students
5. Average compensation package   -   INR **4.884** lakhs per annum

Course/Discipline	No of students on passed out from the 2022-2023 batch	No of Students – Registered for AY 2022-23 Batch Campus Recruitment	No of Students – Not Eligible as per criteria (60% throughout with No live backlog)	No. of Students eligible for AY 2022-23 Batch Campus Recruitment	No of Students Selected from AY 2022-23 Batch	Percentage of Students Selected	
						On the Basis of Total No of passed-out Students	On the Basis of Campus Eligible Students
B. Tech. – Civil	62	60	19	41	**23**	37.09	56.09
B. Tech. – Mechanical	80	77	03	74	**49**	61.25	66.21
B. Tech. – Electrical	76	70	14	56	**45**	59.21	80.35

B. Tech. – Electronics & Telecommunication	80	74	06	68	**41**	51.25	60.29
B. Tech. – Computer Science & Engineering	77	77	05	72	**56**	72.72	77.78
B. Tech. – Information Technology	78	75	02	73	**57**	73.07	71.25
B. Tech. – Instrumentation	42	38	05	33	**23**	54.76	69.69
Total	**495**	**470**	**54**	**417**	**294**	**59.39**	**70.50**

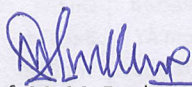**Analysis of AY 2022-23 Batch Placement Activity**:

The major recruiters were (i) Tata Consultancy Services, Pune (**42**) – Digital & Ninja Profile (ii) Adani Group, Ahmedabad (**38**) – GET Profile (iii) Cognizant Technology Solutions, Pune – with (**32**) offers including those of GenC NEXT, GenC Elevate & GenC Profiles (iv) Cybage Software, Pune – with (**20**) offers (v) NCDEX e-Markets Ltd (NeML), Nagpur – with (**12**) offers (iv) Core Sector company, Aker Solutions Ltd, Pune – (**09**) offers, Larsen & Toubro Limited, Mumbai – (**05**) offers.

Highest compensation was offered by Nice-Actimize, Pune of **INR 8.0 lacs** p.a. which is at the lower end considering the current slowdown and recessionary effects experienced by the Software/IT Sector companies.
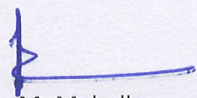
Change in Hiring Pattern: Major Software/IT companies have started giving more emphasis on testing the coding/programming skills of the students at entry level since they do not wish to spend time and resources on improving their skill set commensurate with the 'Digital Technologies'. The transition to digitalize the software testing and some part of the coding process is mostly complete.

Emphasis on Internship/Preparatory Training: Most of the Software/IT companies are following the 'Internship' model during VII/VIII Semester for hiring or preparing the selects for the professional career ahead. This will be the trend which many of other companies mainly from the Software/IT sector are expected to follow. The internships are of various categories – location based, online training modules with proctor monitored assessments and remote internships. Nearly (**130**) students underwent 4-Month Full-time 'Internship' at Cognizant Technology Solutions, NeML, Blue Altair, Persistent Systems Limited, Nagpur. All of (**42**) Tata Consultancy Services selected students completed the Remote Internships of (**100**) hours at 'Xplore' with mandatory Proctor Monitored examination, (02) students with Tech Mahindra Limited, Pune with assessments.

The GenC, GenC NeXT and GenC Elevate profile selected students in Cognizant Technology Solutions, Pune who have not opted for the Full-Time internships during their 8th semester, completed the mandatory Continuous Self Development (CSD) program.

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